



# University of Pittsburgh

## Office of the Chief Financial Officer

1817 Cathedral of Learning  
4200 Fifth Avenue  
Pittsburgh, PA 15260  
412-624-6577  
Fax: 412-624-1817

Arthur G. Ramicone  
Chief Financial Officer

**TO:** Chancellor, Provost, Sr. Vice Chancellor, Executive Vice Chancellor,  
Vice Chancellors, Deans, Directors, Department Chairpersons, and  
Sponsored Project Directors

**FROM:** Arthur G. Ramicone, Chief Financial Officer *AGR*

**DATE:** December 11, 2014

**SUBJECT:** Proposed Fringe Benefit Rates – FY 2016

The University recently submitted its Fringe Benefit Rate proposal to the Department of Health and Human Services (DHHS) for fiscal year 2016. These rates should be utilized as the best estimates available in submitting FY 2016 budget and grant proposals. As you are aware, one set of rates is applicable to sponsored research funds (Entity 05) from federally funded sources and one for all other funds (e.g. Entity 02, 03, 04, and non-federally funded sponsored research in Entity 05). Please note that only the rates applicable to federally funded sponsored research are subject to DHHS approval. The proposed fringe benefit rates for FY 2016 are as follows:

**FOR FEDERALLY FUNDED SPONSORED RESEARCH (ENTITY 05 ONLY):**

	<u>FY 16</u>	<u>FY 15</u>
Medical Faculty	22.8%	23.2%
Other Faculty	30.3%	33.7%
Senior Administrator	16.2%	21.4%
Staff	36.2%	36.4%
Temporary	7.7%	7.6%
Graduate — tuition remission	50.0%	50.0%

**FOR NON-FEDERALLY FUNDED SPONSORED RESEARCH (ALL OTHER ENTITIES):**

	<u>FY 16</u>	<u>FY 15</u>
Medical Faculty	25.4%	26.3%
Medical Faculty Incentive Payments	10.2%	10.2%
Other Faculty	32.1%	35.8%
Other Faculty Incentive Payments	15.6%	-
Senior Administrator	18.2%	24.6%
Staff	39.1%	38.6%
Temporary	7.7%	7.6%
Graduate — tuition remission	50.0%	50.0%

Please bear in mind that the FY 2016 rates are proposed rates that have not yet been formally approved by the DHHS. Once formal approval is received, a letter will be sent notifying you of the final rates. However, we have no reason to believe that these proposed rates will not be approved. If you have any questions, please contact Mark Stofko at (412) 624-6039.